

Minimum Wage Rates increase in 22 States in 2026

In 2026, 22 states, and several major localities, will raise their minimum wage rates. The Table below includes the wage increases for the states that have announced their 2026 wage hikes. Note that some states make annual adjustment for inflation but have not announced rate changes yet, and that local jurisdictions are also set to increase their minimum wage rates at the beginning of next year. Marketers are advised to consult with their payroll services to determine if there are any minimum changes with their local jurisdictions. or tipped employees.

State	Wage Rate / Hourly (effective January 1, 2026, unless otherwise noted)
Alaska	\$14.00
Arizona	\$15.25 (Separate rates for Flagstaff and Tucson)
California	\$16.90 (Separate rate for Oakland, San Diego, San Jose and West Hollywood)
Colorado	\$15.15 (Separate rates for Denver and Boulder)
Connecticut	\$16.94
Florida	\$15.00 (effective September 30, 2026)
Hawaii	\$16.00
Maine	\$15.10 (Separate rate for Portland)
Maryland	Prince George's County rate TBD
Michigan	\$13.73
Minnesota	\$11.41 (Separate rates for Minneapolis, St. Paul, and small businesses)
Missouri	\$15.00
Montana	\$10.85
Nebraska	\$15.00
New Jersey	\$15.92 (Separate rate for seasonal employees)
New York	\$17.00 (NYC and Downstate) \$16.00 (Rest of State)
Ohio	\$11.00 (effective January 1, 2026) (separate rate for employers with gross receipts less than \$405,000 per year)

State	Wage Rate / Hourly (effective January 1, 2026, unless otherwise noted)
Rhode Island	\$16.00
South Dakota	\$11.85
Vermont	\$14.42
Virginia	\$12.77
Washington	\$17.13 (Separate rate for Seattle)

Federal minimum wage rate remains at \$7.25 per hour for nontipped employees and \$2.13 per hour for tipped employees (with a maximum tip credit of \$5.12)